

## **Mentor Code of Conduct – Hope Valley Scholars Inc**

Hope Valley Scholars Inc is committed to providing a safe, respectful, and supportive environment for all students. Mentors play a vital role in guiding scholars and must uphold the highest standards of integrity, professionalism, and safeguarding.

### **Mentor Responsibilities**

Mentors agree to:

- Treat students with dignity, respect, and fairness
- Maintain appropriate professional boundaries
- Provide encouragement, guidance, and positive role modeling
- Respect student privacy and confidentiality
- Communicate in ways that are safe, appropriate, and transparent
- Follow all safeguarding and child protection policies

### **Prohibited Conduct**

Mentors must NOT:

- Engage in inappropriate, exploitative, or abusive behavior
- Develop romantic or personal relationships with students
- Share inappropriate content or engage in unsafe communication
- Request or provide gifts or financial assistance without program approval
- Meet students in unsafe or unapproved settings

### **Safeguarding & Reporting**

Mentors must immediately report any safeguarding concerns, boundary violations, or situations that may place a student at risk. All reports will be handled with confidentiality and priority given to student safety.

### **Agreement**

I understand and agree to uphold this Mentor Code of Conduct and to support the mission and safeguarding standards of Hope Valley Scholars Inc.

Mentor Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Email: \_\_\_\_\_

Phone: \_\_\_\_\_